

**Software Engineers**  
- Phoenix -  
Starting Salary: \$65,000 - \$80,000

The Arizona State Retirement System is seeking proactive individuals with direct work experience in enterprise application development.

**POSITION DUTIES:**

- Develop, test, and implement enterprise applications using Java 1.5, JSF, Spring Framework, Hibernate, and Oracle databases
- Develop applications for use in JBoss or Oracle Application Server environment
- Systems analysis
- Application design
- Quality assurance
- Coordination of multiple enterprise systems to achieve overall functionality
- Documentation of software functionality

**KNOWLEDGE, SKILLS & ABILITIES:**

- Comprehensive knowledge of Java 1.5, Spring, JSF, Hibernate, and SQL
- Knowledge of all facets of software development life cycle
- Knowledge of version control, configuration management, and the build process for large applications
- Strong analytical skills
- Excellent written and verbal communication skills
- Ability to commit to team success
- Bachelor's degree in software development or information technology required; continuing education desired

Applicants must submit a comprehensive and detailed resume with salary requirements to [jobs@azasrs.gov](mailto:jobs@azasrs.gov).

This position is not covered by the State of Arizona Personnel Merit rules.  
AA/EOE